



## **NOTICE TO ALL INDIVIDUALS ABOUT NONDISCRIMINATION AND ACCESSIBILITY REQUIREMENTS**

The Health Care Authority complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability or sex.

The Health Care Authority does not exclude people or treat them differently because of race, color, national origin, age, disability or sex.

The Health Care Authority

*Provides free aids and services to people with disabilities to communicate effectively with us, such as:*

- Qualified sign language interpreters
- Written information in other formats ( large print, audio, accessible electronic formats, other formats)

*Provides free language services to people whose primary language is not English, such as*

- Qualified interpreters
- Information written in other languages

*If you need these services, contact (HOUSE SUPERVISOR)*

If you believe that The Health Care Authority has failed to provide these services or discriminated in another way on the basis of race, color, nation origin, age, disability , or sex, you can file a grievance with Risk Management , 400 East Tenth Street, Post Office Box 2208, Anniston, Alabama 36202, 256-235-5368, email address [DSwindall@rmccares.org](mailto:DSwindall@rmccares.org) or fax number 256-231-2540. You can file a grievance in person or by mail, fax or email. If you need help filing a grievance contact Risk Management for assistance.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services

200 Independence Avenue SW

Room 509F, HHH Building

Washington, D. C. 20201

1800-368-1019, 800-537-7697 (TDD)

Compliant forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

The Health Care Authority of the City of Anniston comprises of the following: entities Northeast Alabama Regional Medical Center, RMC Neurology, RMC Cardiology, RMC Urology physician clinics and RMC Jacksonville Northeast Alabama Regional Medical Center